



## FROM THE CHAIRMAN'S DESK

Dear Colleagues,

At the Tata group, we have always put the community at the heart of our enterprise. Today, engaging with local communities through a significant volunteering effort has emerged as an important part of strengthening communities and building sustainable businesses.

On March 3<sup>rd</sup>, 2019, which is also the 180<sup>th</sup> birth anniversary of our founder Jamsetji Tata, I am delighted to announce the launch of the Tata Volunteering Week 11 (TVW 11).

Since 2014, our group-wide volunteering programme, Tata Engage, has witnessed 10 very successful volunteering editions where thousands of Tata employees, their family members and retired Tata colleagues together have contributed their time and effort to support a range of causes in their neighborhoods.

Last year, the Tata group achieved more than 1.1 million volunteering hours, placing Tata Engage amongst the top 10 corporate volunteering programmes in the world.

Through our volunteering efforts, I believe that we can have greater impact on the community both in terms of our ability to make a difference as well as the scale of our impact.

I hope all of us will take some time out of our schedules and volunteer for a cause that we believe in and help make our local communities stronger.

I look forward to your continued support and participation in TVW 11.

Warm regards,



**N. Chandrasekaran**  
Chairman, Tata Sons