



## From the *Chairman's Desk*

Dear Colleagues,

Community engagement, especially volunteering, is an integral component of business sustainability that lies at the heart of the Tata way of life. It's not without effort that the Tata group's corporate volunteering programme, Tata Engage, has emerged amongst the top 10 corporate volunteering programmes in the world, and each one of you has had a very significant part to play in this journey towards touching the lives of the communities in which we operate.

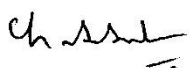
Our group-wide volunteering programme, Tata Engage, launched in 2014, has already witnessed seven very successful volunteering weeks since its inception. Each edition has seen tens of thousands of Tata employees, their family members and even retired Tata colleagues dedicate their time and effort to support a variety of non-profits, thus reinforcing our group's reputation for giving back to society.

There are always newer and more innovative ways in which we can make a difference to society and help amplify participation by roping in family members and retired Tata colleagues; and for those of you who haven't yet experienced the joy of volunteering - now it's your turn.

I am pleased to announce the launch of the Tata Volunteering Week 8 (TVW 8) on September 5th, 2017 (International Day of Charity). I look forward to each of us contributing our time generously, for a social cause that we believe in. No action is too small, and as members of the Tata group, each one of us can make a real difference by touching the lives of those in need. Here's to the next million volunteering hours, and more!

I look forward to your support and participation in TVW 8.

With my very best wishes,



**N. Chandrasekaran**  
Chairman