



Safety Principles & Occupational Health Policy

TRF Limited's safety and occupational health responsibilities are driven by our commitment to ensure zero harm to the people we work with and to society at large. These responsibilities are integral to the way we conduct our business.

Safety Principles:

- Safety is a line management responsibility.
- All injuries can be prevented.
- Felt concern and care for employees on "24-hour safety" shall be demonstrated by leaders.
- Employees shall be trained to work safely.
- Working safely shall be a condition of employment. Every job shall be assessed for the risks involved and shall be carried out as per authorized procedures, checklists, necessary work permits, and using appropriate personal protective equipment.

We are committed to continual improvement in our Safety & Occupational Health (S&OH) performance. We shall set objectives and targets, develop, implement, and maintain management standards and systems, and go beyond compliance with relevant industry standards, legal, and other requirements.

A handwritten signature in blue ink, appearing to read 'Anubha Singh', is written over the printed name of the Managing Director.

Managing Director

Date:

21/07/2025