TATA

Cyrus P Mistry
Chairman

Dear Colleagues,

It is with great pleasure that I announce the launch of Tata Volunteering Week 4 on September 5<sup>th</sup>, 2015 (the International Day of Charity).

Tata Engage, the group-wide volunteering initiative, has already witnessed three very successful volunteering weeks since these were initiated in March 2014. Over 70,000 volunteers have already dedicated more than 400,000 volunteering hours, supporting a variety of non-profits and reinforcing our reputation for giving back to society.

In the recently held Annual Group Leadership Conference, I expressed my hope that we would soon clock in a million volunteering hours per year, as a group. I would encourage all Tata colleagues to help us achieve this objective. Along with your families, as well as with the active engagement of retired Tata group employees, I look forward to each of you volunteering your time for a cause that you believe in, and helping to trigger the change we want to see in this world.

With my very best wishes,

Yours sincerely

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Cyrus P Mistry

For more information on Tata Volunteering Week 4, visit <a href="www.tataengage.com">www.tataengage.com</a> or get in touch with your CSR/ Volunteering department