

Ref: SEC: 300/11

Date: July 6, 2011

ALL COMMUNICATION HEADS

Sub: <u>48th Annual General Meeting on Saturday, July 23, 2011</u>

As you are aware, the 48th Annual General Meeting (AGM) of the Company to be held on <u>Saturday</u>, July 23, 2011 at 12.00 noon in the Auditorium of SNTI, N-Road, Bistupur, Jamshedpur-831001.

As in the past, please allow all employee shareholders in your Division / Department to attend the above meeting. The employee shareholders may be allowed to leave office/works at 11.00 a.m. on showing their folio/client ID number.

We would like to request you to please make it convenient to attend the meeting along with ADMs and above in your Division.

Transport has been arranged for those wishing to attend the above AGM from office/works to SNTI Auditorium and back.

Bus will leave Company's Registered Office at 11.15 a.m. sharp. All employee shareholders attending the AGM have been requested to take their seats in the Auditorium latest by 11.45 a.m.

6/2/20/ hant kumar)

Company Secretary

cc: Managing Director } for information, please.
COO }