

❖ **Director induction/Familiarisation:**

The independent directors are familiarized about their role, rights, responsibilities in the Company, nature of the industry in which the Company and its subsidiaries operate, market condition, competition, present economic condition, new products, business operations etc. Plant visit are also organized for new directors to understand the operations of the Company. Further the Governance Guidelines for Tata Companies adopted by the Board inter alia provides a framework for director familiarization.